

WNF Bylaw Changes

The following is a summary of the By-law changes that are being recommended. Please note that the current revision includes a reorganization of the information and the numbering which are not outlined below. A current version of the By-laws is available for cross-referencing.

Reasons for Bylaw changes:

- To ensure that the WNF Bylaws are current and consistent with the *Canada Not-for-Profit Corporations Act*.
- To remove statements included for the start-up the WNF that are no longer relevant.
- To ensure that the Bylaws highlight the ability to conduct meetings and vote through electronic means.
- To ensure that only information that is required to be included within the Bylaws is included. For example, the Mission statement of the WNF has not changed, but it has been removed from the Bylaws.
- To clarify membership criteria and decrease the need for frequent Bylaw amendments.
- To reflect the current growth and status of the WNF.

WNF Bylaw Amendments – requiring special resolution by the members.

Grammar corrections and small changes made to the wording of the Bylaws have been highlighted using track changes. Below are the changes that must be presented and voted on individually:

1. Removal of the Associate Membership category.
 - *Rationale:* The category of Associate Membership was originally included with the WNF Bylaws as there was an expectation that naturopathic professional organizations in some countries would not yet meet the criteria for full membership. That concern is now alleviated. The current Associate members would be transitioned to the category of Non-Profit Partnership with the WNF.
 - Please note: All Associate Members are allowed to vote on this recommended By-Law change.
2. Renaming of Non-Profit Sponsor to Non-Profit Partnership.
 - Organizations eligible for non-Profit Partnership with the WNF will be limited to regional naturopathic organizations, naturopathic organizations with

naturopaths/naturopathic doctors (or their equivalency) as members and non-profit organizations that are directly involved in naturopathic education, research or support of naturopathic practitioners.

- There will be one fee category for non-Profit Partnerships. The current proposed fee will be \$150 (note the fee does not need to be included in the By-Laws).
 - The term Non-Profit Partnership is more reflective of the involvement that these organizations have with the WNF. The term sponsorship will be designated for corporate sponsors only.
 - Please note: All Non-Profit Members are allowed to vote on this recommended By-Law change.
3. Update to the WNF Full and Educational membership category to ensure that members meet the most current WHO Benchmarks in Naturopathic Training.
- The aim is to work with the WHO to update the Benchmarks for Training in Naturopathy. This change ensures that the Bylaws are consistent with the current WNF membership applications and that they will still be current when the Benchmarks for Training in Naturopathy are updated.
 - Please note: All Educational Members are allowed to vote on this recommended By-Law change.
4. Clarifying that WNF Audits are conducted by an internal audit committee.
- Due to the total revenue of the WNF being around \$60,000, we have the option of having our accountant conduct a review and conducting an internal audit by the WNF Audit Committee. This ensures financial accountability and transparency, while limiting the financial cost of a full external audit.
 - Revenue Canada financial review guidelines: <https://ised-isde.canada.ca/site/corporations-canada/en/not-profit-corporations/financial-statements-and-review>